



**FIRST SARPCCO UN POLICE OFFICERS TRAINERS CLINIC
PTC, MASERU, LESOTHO
29 OCTOBER – 10 NOVEMBER 2007**

The first ever SARPCCO UNPOC Trainers Clinic took place at the Police Training College, Maseru, Lesotho, from 29 October to 10 November 2007.

The SARPCCO UNPOC was instituted in 1997 as a collaborative support between the Training for Peace (TfP) Programme at the Institute for Security Studies (ISS), following the onset of democracy in South Africa in 1994. The main purpose of the UNPOC training then, as now, is to build the capacity of the member states of SARPCCO and the Southern African Development Community (SADC) region in building and enhancing the capacity for peace operations mandated by the regional organisation, the AU and the UN.

In this regard, the course was originally presented as a normal course for rank and file police officers. In recent years, however, the course has been targeted against trainers from training institutions or managers of training from the member states of SARPCCO, or as pre-deployment training, in addition to its presentation for the standby police contributions of the member states to the emerging SADC Standby Force.

In an effort to improve on the effectiveness of the course, the SARPCCO Training Sub-Committee in 2006 accepted the recommendation to institutionalise quality assurance measures. These measures consisted of pre-course and assimilation/progress tests on all aspects of the course. The results of the tests and the assessment of topical presentations by the participants serve as a rough tool to gauge the performance and training skills competence of the participants.

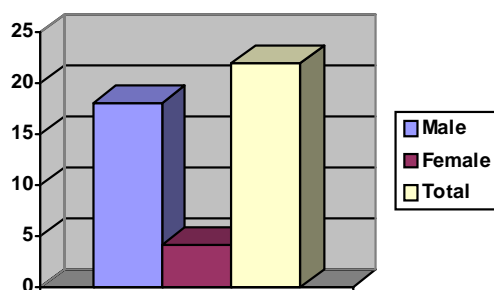
The SARPCCO UNPOC Trainers Clinic was therefore attended by those participants on the two previous trainers' courses in 2007, and who were assessed to have the potential as effective trainers. The Clinic provided these participants with a congenial platform for the presentation of the actual course modules, as well as the organisation of practical exercises, for critique by the course facilitators.

The SARPCCO UNPOC Trainers Clinic was organised under the auspices of the Sub-Regional Bureau (SRB) of the Interpol Office in Harare and presented by the ISS/TfP, in conjunction with other regional and national facilitators.

The Clinic in Lesotho was attended by 22 officers; 10 regional officers drawn from Botswana, Malawi, Mauritius, Mozambique, Namibia (2), South Africa, Zambia and Zimbabwe (2). The attendance also included 12 participants from the host country Lesotho. These participants were drawn from the PTC or had been earmarked for

deployment to the African Mission in Sudan-Darfur (AMIS) and the joint AU-UN Hybrid Operation for Darfur (UNAMID), which was mandated by UN Security Council Resolution 1769 (2007) of 31 July 2007. In all, 11 of the participating officers had previously attended the SARPCCO UNPOC Trainers courses in Botswana (March 2007) and Zimbabwe (May 2007). The facilitators for the course included personnel from the Sub-Regional Bureau (SRB) of the Interpol Office in Harare, the South African Police Service and the ISS/TfP.

The gender balance on the Clinic was not as impressive as on the other trainers' courses. With only four female officers – Botswana (1), Lesotho (2) and Zimbabwe (1) – on the course, the gender balance of 18 percent did not favour the females. This fact underscores the abiding need for member states to encourage the participation of female officers in the UNPOC trainers' course, in order to achieve and maintain a reasonable gender representation.



In terms of rank (brackets), the participants comprised two Superintendents, 16 Inspectors/Captains, one Warrant Officer and four Sergeants, who ranged in years of service experience from three to 26 as follows:

Srl	Rank	Service Years					Total
		1-5	6-10	11-15	16-20	20+	
1	Superintendent	1	-	-	-	1	2
2	Inspector	2	2	6	5	1	16
3	Sergeant	-	1	-	3	-	4
4	Total						

The participants were largely drawn from training, administration and investigation disciplines, including training facilitation and training management, and research and planning.

Only one of the participants (Supt. Griffin Mpumulo, Malawi) attended the course with prior peacekeeping experience in UNAMSIL (2003-2005). In addition, however, three of the participants participated as peacekeeping training officers, while six others participated as peacekeeping training managers and coordinators.

The SARPCCO UNPOC Trainers Course made use of the package developed in 2004 by a SARPCCO Task Team of regional experts (Botswana, Malawi, Mozambique, South Africa, Zambia and Zimbabwe). The package was based on the UN's Standardised Generic Training Modules (SGTM 1.1), or the Standard Training Module 1, to ensure consistency with UN doctrine and practices. Its contents

include the following modules: background to UN peacekeeping; the UN Civilian police; the UN peacekeeper; UN peacekeeping issues, such as DDR, humanitarian assistance and civil-military coordination (CIMIC), media relations, negotiation and mediation, safety awareness, human rights and law enforcement, and civilian police operating techniques; a simulated field exercise. In consideration of the participation of SARPCCO Member States in regional peace missions mandated by the AU, the existing UNPOC package also includes aspects of the AU system, covering such perspectives as the AU and regional peace and security architecture, peace support mechanisms and peace operations. Two additional modules were presented on the course.

The first was the newly developed Conduct and Discipline module; the second was the draft Capstone Doctrine Document. In addition, given the currency of AU, UN and international community interventions in the Darfur conflict, the existing presentation on AMIS was expanded to focus on the UNAMID.

In addition to the historical background of the course at the beginning of the report, the need for the course also stemmed from the increasing number of UN peacekeeping operations, and the corresponding increase in the participation of SARPCCO member countries in UN and regional peace missions, particularly the African Mission in Sudan-Darfur (AMIS). It is therefore pertinent to note that in total, the contribution of SARPCCO member states to UN peacekeeping stood at 2,170 as of February 2007. South Africa (1,209), Namibia (652), Malawi (168) and Zimbabwe (139) were the leading contributing countries to UN peacekeeping, in addition to the token contribution of two Mauritian police officers to MINUSTAH.

Furthermore, out of the estimated total of about 1,339 police personnel of the African Mission in Sudan (AMIS) as at May 2007, SARPCCO member states were also contributing an estimated total of 204 police officers as follows: South Africa (126); Zambia (64); Lesotho (12); and Botswana (2); besides for instance, South Africa's contribution of about 611 troops and military observers in the same mission.

In light of the impending demand for African contributions to the UNAMID, consisting of 6,392 (3,772 police experts and 2,660 formed police personnel in 19 units), these contributions are set to explode. For information, the authorised strength of UNAMID is 26,000, is expected to be largely African in character.

Thus, among other things, the UNPOC trainers' course helps in building capacity within the region for UN and AU peace operations. In addition, it is also enhancing capacity-building towards the African Standby Force (ASF), by providing support for the training of trainers for the national police components of the SADC Standby Force.

The facilitators for the course were C/Supt. Beatrice Mtemeri of the SRB Harare, Supt. David Rapula of the Botswana Police Service and Supt. NS Mokhine of the South African Police Service. The course was run under the direction of Festus B. Aboagye, Head of the ISS/TfP.

The methods of instruction included lecture/presentations, group discussions, lesson feedback quizzes, and theoretical and practical exercises, as well as a shooting range practice. Other audio-visual displays were also used to deepen learning. These included: the ICRC DVDs titled, 'Panorama, is there a place for Humanity in

armed conflict?' and 'In the Heart of Africa,' the National Film Board of Canada's DVD titled, 'The Peacekeepers,' the Norwegian People's Aid film on mines titled 'On Dangerous Ground,' the Land Rover Driver Training Programme film on 'Four Wheel Drive' and the picture slides titled 'Children of Kosovo.' The Kenyan Peace Support Training Centre's (PTC) DVD titled 'African DDR Course', produced by GTZ, was also presented for the first time, on the Clinic.

In line with the quality assurance mechanism established since 2006, the diagnostic and assimilation tests were administered for the third time. As a quality assurance tool, the diagnostic tests once again aimed at assessing the participants' level of understanding of peacekeeping issues at the start of the course; the assimilation tests further sought to assess the level and progress of understanding of the instructions. Overall, the tests served as a tool to maintain and restore the interest and attention of the participants.

Unlike the UNPOC trainers' course, the Clinic did not include methodology exercises as the participants themselves presented the modules. As part of the training, the participants consolidated the history and background of their national contributions to peacekeeping into a reference document. It is planned to include the document in the revised, updated UNPOC package in future. Even though the UNPOC generally is a non-certificated course, the tests and the performance of the trainer participants pointed to increasing knowledge and understanding of peacekeeping issues, as well as improving skills in the presentation of the course.

The new participants on the course were issued with a copy of the UNPOC Reader and Trainer. However, all the participants received electronic copies of the SGTM 1.1, and the generic presentations by the Facilitators at the UNPOC Trainers Course in Harare (May 2007) and other course materials—programme, participants list, photographs—to assist them in further professional development and preparation for nationally rolled-out courses. Additional information on various aspects of peacekeeping was also disseminated in the form of handouts, including the ICRC booklet on code of conduct. Owing to lack of internet access, the introduction to the UNDPKO website was not possible. However, the lesson on UN (DPKO-TES) Peacekeeping Publications 2004 and the UN (DPKO-TES) SGTM 1.1 was presented by one of the participants, to further enable the participants to utilise existing peacekeeping training resources. The training programme is attached.

At the end of the course, the participants were of the view that the course achieved its learning objectives. They stated that the course by providing them with a platform for equipping them with the knowledge, presentation skills and confidence as presenters for the roll-out of UN and AU peacekeeping training at the national level. They attributed the success of the course, among other factors, to the effective organisation for the course, the content of the course material, the blend of audio-visuals, the assimilation tests as a tool for reinforcing learning, and the realism of exercises. Added to these factors, the attitude—enthusiasm, seriousness and attention—of the course continued to be positive and mature.

Other comments on the structure of the course were made that will be the subject of discussions with the SRB to help to improve on the organisation, structure and effectiveness of the course.

The majority of the participants, particularly the trainers, demonstrated commendable knowledge of their chosen topics and good facilitation skills. However, they will need to continue to engage with peacekeeping issues and training in order to enhance and sustain their levels of knowledge and skills for training.

The course was officially opened by Mr. Tumelo Museme, Director of the Police Training College in Lesotho. He stated that theory without practice was not too useful, but also that practice that is not informed by theory is equally not helpful. He therefore advised the participants to use the opportunity provided by the course to enhance their knowledge and skills about peacekeeping.

The closing ceremony was combined with that for the LMPS SARPCCO Code of Conduct and Human Rights workshop, which started from the 6-9 November 2007. The guest of honour for the occasion was Ambassador E. Fausther, the UNDP Resident Coordinator in Lesotho. In his remarks, he pointed out recent trends around peacekeeping, particularly the increasing surge in the demand for peacekeepers and the UN's dependence on member states' contributions. This he said was eloquent testimony to the mutual confidence of the UN and member states in the mechanism of peacekeeping. Ambassador Fausther remarked on the close linkages between peacekeeping objectives and those of the protection of human rights, including promoting the rule of law, which underscore the changing role of the police. He concluded by expressing the hope that the UNPOC Clinic had helped to prepare the officers to undertake these roles in missions mandated by the AU and/or the UN.

The ISS/TfP extends immense gratitude to LMPS authorities for providing excellent hosting facilities for the course. Special thanks go to Inspector Lydia Matlali and her team of national coordinators, for efforts towards the success of the course. On behalf of the authorities of the LMPS, SRB Harare, and the SARPCCO, the ISS/TfP wishes to extend very sincere gratitude to the Government of Norway for the generous funding that was channelled through the TfP in Africa Programme, for the running of the course.

Appendix:

1. Course Programme.

**SARPCCO UNPOC TRAINERS CLINIC
POLICE TRAINING COLLEGE, MASERU, LESOTHO
29 OCTOBER – 10 NOVEMBER 2007**

PROGRAMME

Key to Presenters/Resource Persons

- SRB:** C/Supt. Beatrice Mtemeri
BPS: Supt. David Rapula (BPS)
SAPS: Supt. N.S. Mokhine (South Africa Police Service)
LMPS: Insp. Lydia Matlali (National Coordinator)
 Insp. T Tsephe (National Coordinator)
 Medical Support Officer
 Driving Support Team
 Shooting Range Team
ISS/TfP: Festus Aboagye, Programme Head
- D-1:** Arrival of course participants
 Facilitator's Coordination meeting from 16:00-17:00 hrs

Monday, 29 October 2007

Srl	Time	Subject	Presenter
1	07:00-	Breakfast	LMPS
2	08:30-09:00	Course Orientation: Aim & Introductions	Festus Aboagye, ISS/TfP
3	09:00-10:00	Welcome & Opening Address Introduction to Interpol & SARPCCO Course Photo	LMPS / SRB / ISS/TfP C/Supt. Beatrice Mtemeri, SRB LMPS / ISS/TfP
4	10:00-10:30	Tea	LMPS
5	10:30-10:50	Pre-Course Diagnostic Test	Festus Aboagye, ISS/TfP
6	10:55-11:40	Pre-Course Diagnostic Test	
7	11:45-12:30	Methodology Revision: Presentation Skills and Technique	Supt. David Rapula, BPS
8	12:30-13:30	Lunch	LMPS
9	13:30-14:15	National Peacekeeping Experiences: Presentations	All Participants
10	14:20-15:05	National Peacekeeping Experiences: Presentations	
11	15:05-15:20	Tea	LMPS
12	15:20-16:05	National Peacekeeping Experiences: Presentations	Participants
13	16:10-16:55	Daily Course Evaluation	Festus Aboagye, ISS/TfP
14	18:00-	Supper (icebreaker braai)	LMPS / ISS/TfP

Tuesday, 30 October 2007

Srl	Time	Subject	Presenter
1	07:00-	Breakfast	LMPS
2	08:00-08:45	Background, Charter and Organisation of the UN	Insp. S. Ramburn, MPF
3	08:50-09:35	Background, Charter and Organisation of the UN	Insp. S. Ramburn, MPF
4	09:40-10:25	Structure of UN Peacekeeping Operations & Trends	Capt. D. Zwane, SAPS
5	10:25-10:40	Tea	LMPS
6	10:40-11:25	Structure of UN Peacekeeping Operations & Trends	Capt. D. Zwane, SAPS
7	11:30-12:15	UN Capstone Doctrine: Exercise	Festus Aboagye, ISS/TfP
8	12:15-13:15	<i>Lunch</i>	LMPS
9	13:15-14:00	Legal Framework of UN Peace Operations	Insp. D. Seboka, LMPS
10	14:05-14:50	History, Role and Mandate of UN Police	Sgt. Grace Ngorora, ZRP
11	14:50-15:20	Tea	LMPS
12	15:20-16:05	AU: History, Background, Evolution	Festus Aboagye, ISS/TfP
13	16:10-16:55	Daily Evaluation	Supt. David Rapula, BPS

Srl	Time	Subject	Presenter
14	18:00 -	Supper	LMPS

Wednesday, 31 October 2007

Srl	Time	Subject	Presenter
1	07:00-	Breakfast	LMPS
2	08:00-08:45	AU Peacekeeping Trends	Supt. E. Cheembwe, ZPS
3	08:50-09:35	Legal Framework of AU Peacekeeping	Sub. Insp. G. Modise, BPS
4	09:40-10:25	Human Rights: Intro to UN Conventions	Insp. G. Muchecua, MRP
5	10:25-10:40	Tea	LMPS
6	10:40-11:25	Human Rights: Intro to AU Conventions	Insp. G. Muchecua, MRP
7	11:30-12:15	HR Principles: Ethical & Democratic Policing	Insp. T. Nyanya, Nampol
8	12:15-13:15	Lunch	LMPS
9	13-15-14:00	Conduct & Discipline	Festus Aboagye, ISS/TfP
10	14:05-14:50	Conduct & Discipline: Exercise	Festus Aboagye, ISS/TfP
11	14:50-15:20	Tea	LMPS
12	15:20-16:05	Code of Conduct: UN/AU/SARPCCO Operations	Asst. Insp. W. Kavira, ZRP
13	16:10-16:55	Code of Conduct: Exercise Daily Evaluation	Asst. Insp. W. Kavira, ZRP C/Supt. Beatrice Mtemeri, SRB
14	18:00 -	Supper	LMPS

Thursday, 1 November 2007

Srl	Time	Subject	Presenter
1	07:00-	Breakfast	LMPS
2	08:00-08:45	Media Relations &	Sgt. Grace Ngorora, ZRP
3	08:50-09:35	Selection Assistance Team (SAT):UN Standards/ video	Supt. G. Mpumulo, MPS
4	09:40-10:25	Health Precautions: HIV/AIDS	Insp. S. Ramburn, MPF
5	10:25-10:40	Tea	LMPS
6	10:40-11:25	Health Precautions: Malaria	Asst. Insp. W. Kavira, ZRP
7	11:30-12:15	Health Precautions: Personal Hygiene	Asst. Insp. W. Kavira, ZRP
8	12:15-13:15	Lunch	LMPS
9	13-15-14:00	Stress Management	Sub. Insp. G. Modise, BPS
10	14:05-14:50	Stress Management Exercise	Sub. Insp. G. Modise, BPS
11	14:50-15:20	Tea	
12	15:20-16:05	Humanitarian Assistance (video)	Insp. D. Seboka, LMPS
13	16:10-16:55	Daily Course Evaluation	Supt. David Rapula (BPS)
14	18:00 -	Supper	LMPS

Friday, 2 November 2007

Srl	Time	Subject	Presenter
1	07:00-	Breakfast	LMPS
2	08:00-08:45	Civil Military Cooperation (CIMIC)	Insp. G. Muchecua, MRP
3	08:50-09:35	Negotiation and Mediation: Use of Interpreters	Insp. T. Nyanya, Nampol
4	09:40-10:25	Negotiation and Mediation: Exercise	Insp. T. Nyanya, Nampol
5	10:25-10:40	Tea	LMPS
6	10:40-11:25	Disarmament, Demobilisation and Reintegration	Supt. E. Cheembwe, ZPS
7	11:30-12:15	Disarmament, Demobilisation and Reintegration	Supt. E. Cheembwe, ZPS
8	12:15-13:15	Lunch	LMPS
9	13-15-14:00	Gender & Sexual Exploitation Issues	Insp. D. Seboka, LMPS
10	14:05-14:50	Gender & Sexual Exploitation Exercise	Insp. D. Seboka, LMPS
11	14:50-15:20	Tea	LMPS
12	15:20-16:05	Assimilation Test 1	Festus Aboagye, ISS/TfP
13	16:10-16:55	Daily Course Evaluation	C/Supt. Beatrice Mtemeri,

Srl	Time	Subject	Presenter
			SRB
14	18:00 -	Supper	LMPS

Saturday, 3 November 2007

Srl	Time	Subject	Presenter
1	07:00-	Breakfast	LMPS
2	08:00-08:45	Safety Awareness: Hijacking, Arrest, Detention, Sniper Fire and Lost Radio Contact	Supt. E. Cheembwe, ZPS
3	08:50-09:35	Road Safety/ Vehicle Regulations	Supt. G. Mpumulo, MPS
4	09:40-10:25	Driving Under Difficult Conditions: SAT & Shooting Practice: SAT	Asst. Insp. W. Kavira, ZRP Capt. D. Zwane, SAPS LMPS
5	10:25-10:40	Tea	LMPS
6	10:40-12:15	Driving Under Difficult Conditions: SAT & Shooting Practice: SAT	Asst. Insp. W. Kavira, ZRP Capt. D. Zwane, SAPS Supt. Mokhine (Evaluation)
7	12:15-13:15	Lunch	LMPS
8	13:15-17:00	Free Time for Participants (optional excursion)	LMPS
9	18:00 -	Supper	LMPS

Sunday, 4 November 2007: Free Time for Participants

Monday, 5 November 2007

Srl	Time	Subject	Presenter
1	07:00-	Breakfast	LMPS
2	08:00-08:45	Mine Awareness	Insp. G. Muchecua, MRP
3	08:50-09:35	Mine Awareness (video)	Insp. G. Muchecua, MRP
4	09:40-10:25	Human Rights: Arrest, Detention and Imprisonment	Sgt. Grace Ngorora, ZRP
5	10:25-10:40	Tea	LMPS
6	10:40-11:25	Human Rights: Arrest, Detention and Imprisonment	Sgt. Grace Ngorora, ZRP
7	11:30-12:15	Human Rights: Use of Force and Firearms	Capt. D. Zwane, SAPS
8	12:15-13:15	Lunch	LMPS
9	13:15-14:00	Human Rights: Exercise	Capt. D. Zwane, SAPS
10	14:05-14:50	Rules of Engagement (RoE)	Supt. G. Mpumulo, MPS
11	14:50-15:20	Tea	LMPS
12	15:20-16:05	Cultural Awareness	Sub. Insp. G. Modise, BPS
13	16:10-16:55	Daily Course Evaluation	C/Supt. Beatrice Mtemeri, SRB
14	18:00 -	Supper	LMPS

Tuesday, 6 November 2007

Srl	Time	Subject	Presenter
1	07:00-	Breakfast	LMPS
2	08:00-08:45	Community Policing: The Concept	Insp. S. Ramburn, MPF
3	08:50-09:35	Community Policing: The Concept	Insp. S. Ramburn, MPF
4	09:40-10:25	Human Rights: Vulnerable Groups: Women/Children	Sub. Insp. G. Modise, BPS
5	10:25-10:40	Tea	LMPS
6	10:40-11:25	Vulnerable Groups: Refugees & IDPs	Sgt. Grace Ngorora, ZRP
7	11:30-12:15	Vulnerable Groups: Video	Sgt. Grace Ngorora, ZRP
8	12:15-13:15	Lunch	LMPS
9	13:15-14:00	Basic UN Reports and Reporting Guidelines	Insp. D. Seboka, LMPS
10	14:05-14:50	Basic UN Reports and Reporting Guidelines (Exercise)	Insp. D. Seboka, LMPS
11	14:50-15:20	Tea	LMPS

Srl	Time	Subject	Presenter
12	15:20-16:05	Introduction to UN and Internet Resources	Insp. S. Ramburn, MPF
13	16:10-16:55	Daily Evaluation	Supt. D. Rapula, BPS
14	18:00 -	Supper	LMPS

Wednesday, 7 November 2007

Srl	Time	Subject	Presenter
1	07:00-	Breakfast	LMPS
2	08:00-08:45	UN Basic Voice Procedure and Message Handling	Capt. D. Zwane, SAPS
3	08:50-09:35	Radio Traffic Exercise	Capt. D. Zwane, SAPS
4	09:40-10:25	Team Building	Insp. T. Nyanya, Nampol
5	10:25-10:40	Tea	LMPS
6	10:40-11:25	Team Building Exercise	Insp. T. Nyanya, Nampol
7	11:30-12:15	Basic Life Support: Lecture/Demonstration	LMPS
8	12:15-13:15	Lunch	LMPS
9	13-15-14:00	Basic Life Support: Practice	LMPS
10	14:05-14:50	Film: The Peacekeepers	Supt. E. Cheembwe, ZPS Supt. G. Mpumulo, MPS
11	14:50-15:20	Tea	LMPS
12	15:20-16:05	Film: The Peacekeepers	Supt. E. Cheembwe, ZPS Supt. G. Mpumulo, MPS
13	16:10-16:55	Daily Course Evaluation	Supt. N.S. Mokhine, SAPS
14	18:00 -	Supper	LMPS

Thursday, 8 November 2007

Srl	Time	Subject	Presenter
1	07:00 -	Breakfast	LMPS
2	08:00-08:45	Final Exercise: Full Briefing	Insp. G. Muchecua, MRP
3	08:50-09:35	Final Exercise	Supt. E. Cheembwe, ZPS
4	09:40-10:25	Final Exercise	Supt. G. Mpumulo, MPS
5	10:25-10:40	Final Exercise (Tea)	LMPS
6	10:40-11:25	Final Exercise	" " "
7	11:30-12:15	Summary/ Evaluation of Exercise	Supt. N.S. Mokhine, SAPS Supt. David Rapula, BPS
8	12:15-13:15	Lunch	LMPS
9	13:15-14:00	Map reading:	Asst. Insp. W. Kavira, ZRP
10	14:05-14:50	Map reading: Exercise	Asst. Insp. W. Kavira, ZRP
11	14:50-15:20	Tea	LMPS
12	15:20-16:05	Assimilation Test 2	Festus Aboagye, ISS/TfP
13	16:10-16:55	Daily Course Evaluation / Advance Exercise Briefing	C/Supt. Beatrice Mtemeri, SRB
14	18:00 -	Supper	LMPS

Friday, 9 November 2007

Srl	Time	Subject	Presenter
1	07:00-	Breakfast	LMPS
2	08:00-08:45	Sudan: A country Profile	Festus Aboagye, ISS/TfP
3	08:50-09:35	AMIS/Joint AU-UN Hybrid Operation in Darfur (UNAMID)	Festus Aboagye, ISS/TfP
4	09:40-10:25	AMIS/Joint AU-UN Hybrid Operation in Darfur (UNAMID)	Festus Aboagye, ISS/TfP
5	10:25-10:40	Tea	LMPS
6	10:40-11:25	Review of Assimilation Tests	Festus Aboagye, ISS/TfP
7	11:30-12:15	Final Course Evaluation	Festus Aboagye, ISS/TfP
8	12:15-13:15	Lunch	LMPS
9	13-15-14:00	Closing Remarks & Presentation of Certificates	LMPS / SRB

Srl	Time	Subject	Presenter
10	14:05-14:50	Closing Remarks & Presentation of Certificates	LMPS / SRB
11	14:50-15:20	Tea	LMPS
12	15:20-16:00	Spare	LMPS / ISS/TfP
14	18:00 -	Supper	LMPS

Saturday, 10 November 2007

Srl	Time	Subject	Presenter
1	07:00 -	Breakfast / Departures	LMPS

